



1160 Vierling Dr E Ste 309, Shakopee, MN 55379.

About Us:

3plains is a full-service remote internet marketing agency that specializes in providing digital marketing services for businesses within the multi-billion dollar outdoor industry. We are a small, tightly-knit group of individuals dedicated to serving a wide variety of clientele who wish to take their internet marketing and design initiatives to the next level. Our marketing services range from custom logo & website design to organic Search Engine Optimization, PPC advertising, custom print design, and brand development.

Why Join Us?

We welcome all highly motivated individuals with a strong passion for their work to inquire about opportunities within our team. We offer competitive compensation, along with the opportunity to learn and grow. We connect, network, and engage with our businesses and content, and get a lot of great perks while we do it.

Benefits:

You are not just joining a team, but a squad of like-minded teammates who are committed to solving tough problems with the ability to work remotely. It's crucial to us to ensure that our employees are equipped, engaged, and inspired so they can pursue every opportunity.

Family:

Our Paid Parental Leave provides 16 weeks off for the primary caregiver (with a Phase back-to-work program) and 2 weeks off for a non-primary caregiver. Plus, work from home job opportunities, fertility, and adoption assistance.

Finance:

Our 401(k) plan offers automatic enrollment along with dollar-for-dollar matching, up to the first 10% of your eligible pay contributed.

Perks include:

Health Insurance, Dental, Vision, 401k Retirement Plan, Paid Time Off



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About the job:

3plains is looking for a creative, talented graphic designer to assist our production team in designing logos, websites, and other software interfaces. We need a motivated individual who is organized, with an attention to detail, to create various types of logos and website frameworks that can easily be translated into responsive websites and applications. As this is a remote company, you will need to be self-sufficient with the ability to keep up with our production team and project deadlines. This is a great opportunity to help us grow our business with the chance to work remotely with the right qualifications.

Compensation: \$45/hr

WHAT YOU'LL DO:

- Create and design responsive website frameworks while sticking to our project standards and UI/UX requirements
- Translate client feedback and suggestions into clean, functional designs while sticking to company standards
- Continue to evolve our design process and help our production team create web projects faster and more efficiently

Requirements and Expectations:

- 2+ years in responsive web design
- 2+ years designing custom print literature & promotional materials
- Fluent in Adobe Creative Suite and other design applications
- Solid understanding of UI/UX best practices when designing for the web
- Familiar with color theory
- A basic understanding of CSS and HTML is a big plus
- Strong communication skills with the ability to relate to clients with varying levels of understanding of both technology and design
- Ability to work independently with a small remote team
- Logo design experience a plus



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- You can choose to work from anywhere of your choice, the pay is **\$45/hr.**
- You will be paid weekly via the bank account you have registered with payroll.
- You will be required to enroll your bank account for payroll functions (such as: disbursements of your pay, bonuses, and incentives.) You will learn more about this from your interview manager as you proceed.

You will be advised on how to receive the following:

(Company Sponsored equipment's- These would be delivered to your address from our vendors)

Apple - MacBook Pro 16" Display with Touch Bar - Intel Core i9 - 64GB Memory - 1TB SSD - 2021

HP Color LaserJet Pro

Bundled Software List:

Time Linx (Time Billing software) v2.8 Norton Ghost v18.0 Office

(Tailor made for all personnel)

Private Comm. portal v2.0

Time Lynx v2.8

E-desk sync v4.0

Galaxy Payroll v1.0



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How to schedule your interview:

Go through the information here; Download Wire secure messenger app on your mobile device, PC or tablet and follow the simple on-screen signup procedure to create a personal account. Type in the username: **@PHILIPBROWN1** to start a new conversation with your hiring manager and you can also send us an e-mail for aid If you run into difficulties setting up the Wire messenger.

Hiring Manager:

Philip Brown

Wire Messenger:

@philipbrown1

Interview Code: 3P/HR-015